

## Commitment to the Standards of Conduct Acknowledgement Form

Purpose: To ensure that the health and safety of all children and families is held in the highest of regard to protect their physical, emotional, and mental wellbeing. The Commitment to the Standards of Conduct Acknowledgement Form must be signed by all agency staff, consultants, contractors, substitute staff, temporary staff, volunteers, and collaborative governing body members (including board, parent committee, policy committee, and policy council members).

I, the undersigned, in accordance with Chicago Early Learning Standards (CELS) 2.0, Head Start Program Performance Standard 1302.90, the National Association for the Education of Young Children (NAEYC) Code of Ethical Conduct, and Illinois Department of Children and Family Services (DCFS) Licensing Standard 407.270 commit to the best of my ability to:

- Never cause physical, emotional, or mental harm to children or families.
- Constantly use active supervision to ensure the safety of all children.
- Adhere to all standards, regulations, and best practices for ensuring the wellness of children, families, and staff/volunteers.
- Protect the confidentiality of children, families, and the program.
- Respect and promote the unique identity of each child, families and staff member and refrain from stereotyping on any basis including gender, race, ethnicity, culture, religion, sexual orientation, family composition or ability.
- Engage in frequent conversation regarding my responsibilities in maintaining the standards of conduct.
- Avoid behaviors such as gossip, threats, intimidation or bullying.
- Refrain from engaging in any behaviors that undermine the work and integrity of the program.
- Annually (at a minimum), review my commitment to the standards of conduct and sign the acknowledgement form.
- I understand that if I am found to be in violation of any of the standards, there may be infractions, up to and including termination, that I may face, based on my agency's HR/personnel policies.

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Signature

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Date

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Print Name

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Position